



COME AND JOIN OUR  
MULTIDISCIPLINARY TEAM AND MAKE  
A DIFFERENCE IN COMMUNITY HEALTH  
AND WELLNESS IN PENDER HARBOUR

# WE ARE HIRING A PART TIME PCN SOCIAL WORKER

Are you Registered Social Worker who is looking to make a difference to community health and wellness? Are you interested in team based care and being part of a small team of dedicated and passionate staff? Are you interested in a rural social work role that challenges you each day?

If you said yes then the Pender Harbour Health Centre may be a perfect fit for you.

## ABOUT THE PENDER HARBOUR HEALTH CENTRE

The Pender Harbour Health Centre is a long established Community Health Centre (CHC) in Madeira Park on the beautiful Sunshine Coast of BC. We serve a resident population of over 3,000 with additional summer residents. We are looking for a Part Time Registered Primary Care Network Social Worker to support our patients and work alongside our team of dedicated physicians and allied health professionals.

This new role is part of the Sunshine Coast Primary Care Network (PCN) initiative. The successful candidate will work alongside the multidisciplinary team at the Pender Harbour Health Centre and will collaborate with other Sunshine Coast PCN professionals. The Primary Care Social Worker assesses, plans, implements, and evaluates social work care for patients/clients and caregiver(s).

## THE SOCIAL WORK ROLE

This permanent social work role is a part time (0.5FTE) position based onsite at the Pender Harbour Health Centre. Schedule and hours are to be discussed with the successful candidate. The compensation for this role is \$42.25 - \$50.51 per hour depending on education and experience. This role includes paid sick time and employer paid benefits upon successful completion of a probationary period.

## Duties and Responsibilities

- Provides direct care activities such as bio-psycho-social-spiritual assessments, short term counselling and related behavioural health supports, establishing therapeutic relationships and coordinating individualized goal-oriented treatment.
- Provides continuity of care by liaising with team members, coordinating ongoing care, supporting transitions and navigating services.
- Provides individualized community-based social work services/care to designated patients/clients in a variety of settings.
- Consults and collaborates with interdisciplinary team members in the identification and resolution of a variety of patient/client care needs as required.
- Develops an individualized strength based treatment plan, in collaboration with the patient/client, and caregiver(s), and the interdisciplinary team.
- Observes monitors and evaluates patient/client progress. Reorganizes priorities and revises care plan as needed.
- Provides support to patient/clients to facilitate access to services such as medical appointments and social resources, including housing, financial, and transportation, by methods such as providing healthcare information, brokering with internal/external community resources and supports, and assistance with form completion.
- As required, assumes care coordination responsibilities for a cohort of patient/clients as a part of the interdisciplinary team. Provides the patient/client with self-management education and encourages skill development, and maintenance.
- Provides solution focused short term counselling for individuals, caregiver(s), and/or groups.
- Provides mediation, conflict resolution, and crisis intervention as needed. Initiates measures to relieve crisis and emergent situations.
- Establishes, maintains and enhances therapeutic relationships based on respect with patient/client by identifying patient/client's/caregiver(s)' perspectives, initiating discussions to determine and understand patient/client's needs, goals and concerns, providing emotional support, demonstrating and promoting patient/client to manage self/home care skills, and encouraging participation in activities. Advocates for, and facilitates informed choices. Teaches patient/client/caregiver(s) about management and treatment of specific psychiatric/medical conditions, recurrent issues, and their symptoms.

- Maintains complete and accurate records by inputting data and documentation in accordance with established procedures and policies.
- Carries out responsibilities in accordance with health and safety requirements. Immediately reports unsafe situations by notifying supervisor or other appropriate personnel.
- Practices in accordance with the established standards of professional practice as outlined by British Columbia College of Social Workers and in line with PHHC policy and procedures.

Detailed Job Description available upon request.

## Key Requirements

### Qualifications

- Master of Social Work from an accredited School of Social Work.
- Minimum of two (2) years recent clinical experience
- Current full registration with the British Columbia College of Social Workers.
- Valid First Aid and CPR Certification.
- Valid BC Drivers License and access to a vehicle.

### Desirable Skills

- Demonstrated ability in managing a variety of situations and responsibilities requiring initiative, creativity, and professional judgment.
- Demonstrated knowledge of the principles and practices of a patient/client and family centred recovery model in mental illness.
- Demonstrated ability to conduct comprehensive risk assessments.
- Demonstrated knowledge to assess patient/clients at risk and knowledge of appropriate legislation acts; e.g. Health Care Consent Act, Mental Health Act, Adult Guardianship Act, Continuing Care Act, Freedom of Information and Protection of Privacy Act as it relates to the rights and obligations of patients/clients and staff.
- Demonstrated ability to provide competent and culturally safe care in a variety of settings and with diverse populations
- Demonstrated knowledge and experience in Trauma Informed Practice, Harm Reduction, and Recovery Oriented care.
- Demonstrates knowledge of ability to provide care planning, supportive counseling, crisis intervention, and care coordination.

Send your Cover Letter and Resume to:



[nick.gaskin@penderharbourhealth.com](mailto:nick.gaskin@penderharbourhealth.com)

For more information on the PHHC, visit our website at:



<https://penderharbourhealth.com/>